

Director of Product Management

London

Foundry

Foundry is a world leading innovator of creative software across multiple industries. Founded in 1996, we are an award-winning, exciting, dynamic company. As well as being proud of our software, we believe the strong relationships with our customers allow us to develop flexible, open, problem-solving applications that span VFX, design, and more. We continue to move from strength to strength and are looking to grow our team of bright, capable, hard-working, and fun experts.

The Role

The Director of Product Management will play a key leadership role working with product managers responsible for bringing Foundry's products to market. Reporting to the Chief Product and Customer Officer, this leader will be responsible for planning and executing the vision as we continue to expand our portfolio across new industries. We are looking for a product leader who is passionate about building a high performing product organization. The successful candidate will have a record of delivering high quality software and a proven ability to work effectively with distributed teams, making a significant impact through influence. The Director must know how to prioritize, communicate clearly and compellingly, and understand how to drive a high level of focus and excellence across a strong product team. A passion for operational excellence is critical and a high level of ownership and accountability is essential for success in this role.

The Responsibilities

- Supports the overall product management process and ensures effective execution of product plans and delivery of products to market
- Oversees the translation of product strategy into product roadmaps with detailed requirements and prototypes with the product team
- Facilitates communication throughout the development process between a variety of internal teams, ensuring that products satisfy market needs and are highly adopted
- Identifies key risks, creates and oversees the execution of action plans to correct performance issues and minimise risk, escalating major operational issues to Chief Product and Customer Officer
- Aggressively identifies opportunities for improvement including greater efficiency, improved quality and faster time to market
- Works with product management to assess technologies that might be applied to solve a market problem; analyzes buy, build or partner opportunities
- Acts as internal escalation point for all new product release related issues, maintaining open and effective lines of communication at all times
- Works with Director of Engineering, Engineering Operations and Project Managers to ensure the timely execution of product plans, focusing upon quarterly objectives while tracking, prioritizing and communicating top issues

- Responsible for directing and maintaining the overall policies, process and use of tools to support product management
- Consistently communicates updates, including risks and major changes in plans and deliverables on an ongoing basis
- Works closely with Product and Engineering leaders in meeting or exceeding roadmap commitments with releases delivered with outstanding quality and a exceptional customer experience
- Leads the creation and maintenance of product management processes across the portfolio ensuring consistent structures, tools, and processes are adhered to across the product teams
- Builds strong partnerships and alignment across the product management and engineering leadership teams
- Drives a robust software development process that is agile, predictable and results oriented
- Directs cross product collaboration in new verticals to combine products to form cross product workflows and end to end solutions
- Manages cross product/component delivery and provides reporting on delivery against roadmaps

The Requirements

- 5+ years leading product strategy and definition for technology companies
- 5+ years building and leading product teams with an emphasis on scaling to meet the demands of a rapidly growing software business
- 5+ years of experience translating customer needs into successful commercial products
- Excellent analytic capabilities and strong technical aptitude with the ability to make decisions based on both quantitative data and qualitative insight
- Proven product management leadership experience bringing innovative products to market
- Demonstrated ability to lead by influence and successfully deliver on a complex product roadmap
- Strong sense of urgency and impatience infused with infectious enthusiasm to drive execution and shared vision across teams
- Demonstrated excellence in the areas of customer insight and product innovation;
- Proven ability to use competitive intelligence, market research and customer feedback and convert that into successful products
- Demonstrated experience in the agile software development process
- Exceptional interpersonal skills and demonstrated ability to work effectively in a cross-functional environment with Engineering, Sales, Marketing and Operations
- Exceptional communication skills, including presentation, verbal and written skills
- Ability to travel as needed

Applying

If you meet the criteria, are eligible to work and are interested, please send your covering letter, CV, salary expectations and notice period to jobs@foundry.com with the subject "Director of Product Management".